

## Ethics Charter

IFP Training is a service company that supports its clients in the development and maintenance of their staff's competencies. This activity is carried out in compliance with the laws, regulations, commitments made, people and values that drive our teams.

### Our Commitments:

All the company's employees and partners involved in serving our customers do their utmost to:

- > Comply with laws and regulations in force wherever they carry out their professional activity
- > Respect everyone in their culture and uniqueness, by integrating that the human person and his/her development are the very essence of our profession
- > Apply and enforce the contractual commitments made by the company to its business partners
- > Comply with applicable rules on integrity, prevention of conflicts of interest, fight against corruption, fraud, and anti-competitive practices
- > Ensure fair treatment of all participants and guarantee the impartiality and objectivity of activities leading to certificates
- > Ensure the protection of personal data during their collection, processing, use and storage
- > Encourage the adherence of our external partners to our ethical principles and their application.

On behalf of the Executive Board  
Rémi MOUCHEL

